Opportunities for Growth

The Stay Interview: Discussion Questions

The Stay Interview invites you to provide regular feedback to our leadership team about your satisfaction with your employment experience. The following questions will serve as a guide for our upcoming discussion but please know we welcome your ideas and observations on an ongoing basis. Your contributions are valued!

5 Questions for Your Consideration:

1) What do you look forward to each day when you get ready for work?
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________________________________________________________________________________________
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2) What are you learning here and what do you want to learn?
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3) Why do you stay here?
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________________________________________________________________________________________
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4) When is the last time you thought about leaving us, and what prompted it?
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________________________________________________________________________________________
________________________________________________________________________________________
________________________________________________________________________________________

5) What can I do to make your job better for you?
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Reference: “How to Conduct Stay Interviews: 5 Key Questions” (article) by Richard P. Finnegan
(https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/how-to-conduct-stay-interviews-part-2.aspx)

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