

EXHIBIT A - INTERN

NAME : , DVM

DATE : 2027-2028

CASH COMPENSATION

Annual Base Salary (June 2026 - May 2027)

\$45,000 per annum; paid monthly

Signing Bonus

\$3,000

Employer 401k or SIMPLE Match (6%)

NOT ELIGIBLE

OTHER BENEFITS

Health Insurance Paid by Employer

~\$5000

Add on dental, ophtho, others

optional employee cost

Life Insurance Paid by Employer

~\$50

Disability Insurance Paid by Employer

~\$600

short and long term paid by employer

Professional Liability Insurance Paid by Employer

~\$3000

Maternity Leave

available through STD and contractual offering

Uniform Allowance

\$175

purchased clothing to be branded at PEP's cost

Betterment fund (unique, individualized ideas)

\$500

to be used to improve PEP/oneself/society

Paid time off

7 days annually

Continuing Education Allowance

\$1,500

additional 5 days annually

Dues, Fees, Memberships

AVMA, AAEP, VA license, etc

Sick days

5 days

Cell Phone

employer provided

Laptop

employer provided

Vehicle

employer provided