

Benefits Worksheet:

Total Annual Compensation for Interns & Associates

In addition to base salary, total compensation includes all benefits provided by the employer. Use this worksheet to evaluate the total compensation provided with an employment offer to ensure it meets your financial needs.

Compensation or Benefit Type	Annual Amount
Base Salary	47,000.00
Emergency Fees (<i>avg amount paid per intern/associate per year over the past 3 years</i>)	6,000.00
Other Income (<i>horse shows, regulatory work</i>)	
SUBTOTAL	53,000.00
Retirement Match Percentage (<i>avg amount paid per intern/associate per year over the past 3 years</i>) 0.00 %	0.00
Retirement Match Flat Amount (<i>avg amount paid per intern/associate per year over the past 3 years</i>)	
Signing/Relocation Stipend	
CE Expense Budget	2,900.00
AAEP Dues	345.00
AVMA Dues	370.00
Other Association Dues (<i>non-AAEP/AVMA</i>)	
State Licenses	155.00
DEA Fees	
Liability Insurance	2,755.00
Medical Insurance/HSA	6,950.00
Dental Insurance	210.00
Vision Insurance	210.00
Disability Insurance	1,730.00
Apparel Stipend (<i>or estimated value of provided logo wear</i>)	500.00
Cell Phone Stipend (<i>or estimated value of provided phone</i>)	900.00
Housing (<i>if housing provided, use https://www.huduser.gov/portal/datasets/fmr.html to estimate value of that housing, otherwise include amount of stipend or assistance provided</i>)	
Peer Group Expenses Paid by Practice	
Total \$	70,025.00



Developed by the
AAEP Compensation Subcommittee 2024