Benefits Worksheet:
Total Annual Compensation for Interns & Associates

In addition to base salary, total compensation includes all benefits provided by the employer. Use this worksheet to evaluate the total compensation provided with an employment offer to ensure it meets your financial needs.

Compensation or Benefit Type		Annual Amount
Base Salary		50,000.00
Emergency Fees *(avg amount paid per intern/associate per year over the past 3 years)*		7,000.00
Other Income *(horse shows, regulatory work)*		
SUBTOTAL		57,000.00
Retirement Match **Percentage** *(avg amount paid per intern/associate per year over the past 3 years)*	3.00 %	1,710.00
Retirement Match **Flat Amount** *(avg amount paid per intern/associate per year over the past 3 years)*		0.00
Signing/Relocation Stipend		1,000.00
CE Expense Budget		1,250.00
AAEP Dues		135.00
AVMA Dues		195.00
Other Association Dues *(non-AAEP/AVMA)*		0.00
State Licenses		560.00
DEA Fees		0.00
Liability Insurance		3,000.00
Medical Insurance/HSA		0.00
Dental Insurance		0.00
Vision Insurance		0.00
Disability Insurance		0.00
Apparel Stipend *(or estimated value of provided logo wear)*		200.00
Cell Phone Stipend *(or estimated value of provided phone)*		480.00
Housing *(if housing provided, use https://www.huduser.gov/portal/datasets/fmr.html to estimate value of that housing, otherwise include amount of stipend or assistance provided)*		18,000.00
Peer Group Expenses Paid by Practice		0.00
	Total $	83,530.00

AAEP TRANSFORMING EQUINE PRACTICE

Developed by the
AAEP Compensation Subcommittee 2024