



October 31, 2023

Issue 627

HIGHLIGHTS

New equine fee survey data available

Data for this survey was collected from veterinarians participating in DecadeOne and VMG 16 and represents a broad cross-section of geographies and practice types. All data is 12 months old, which is in accordance with U.S. antitrust guidelines.

[Download the Fee Survey](#)

Reserve your Convention hotel by next Tuesday!

Registration for #AAEPSanDiego is strong and hotels are filling up fast! The AAEP has blocked rooms at several downtown San Diego hotels close to the Convention Center. The deadline to reserve a room at the AAEP rate, cancel a reservation or make changes is Tuesday, Nov. 7.

[Register Now](#)



TRANSFORMING EQUINE PRACTICE: AAEP RESOURCES

AAEP Salary Survey: Employee benefits currently offered

When considering an employee's total compensation package, benefits must be included. The 2022 AAEP Salary Survey measured which benefits are most commonly offered to equine veterinarians as part of their compensation.

[Learn More](#)

Employee Benefits in Equine Veterinary Practice

FACT: When considering an employee's total compensation package, benefits must be included.

Top Three Benefits Currently Offered



Continuing
Education Expenses



AAEP
Membership Dues



Liability
Insurance

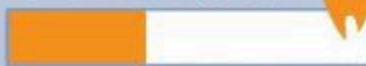
How many veterinarians receive health and lifestyle benefits?

58%



Of Veterinarians Are
Offered Medical Insurance

38%



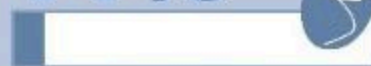
Of Veterinarians
Receive Dental Insurance

26%



Of Veterinarians
Receive Vision Insurance

11%



Of Veterinarians Receive
Paid Maternity/Parental Leave

Health insurance is considered a core employee benefit and lifestyle benefits (e.g. maternity and parental leave) are increasingly expected. Providing valuable benefits will help your practice be more attractive in the current highly competitive job market.

 **TRANSFORMING**
EQUINE PRACTICE

Source: 2022 AAEP Equine Salary Survey

New equine practitioners' salaries see big increase: JAVMA

The tide appears to be turning for salaries, as average offers for veterinary graduates entering equine practice have jumped from \$65,000 in 2021 to \$95,000 in 2023.

[Learn More](#)

Applications re-open for Decade One Scholarships

The AAEP is pleased to once again offer scholarships to participate in a Decade One group for the year 2024. Funds cover 50% of annual tuition cost to join a Decade One group, through which members will have the opportunity to receive mentorship, develop interpersonal skills and access a peer network of equine practitioners in their first 10 years of practice. Scholarships will be prioritized to new entrants; existing Decade One participants may apply for continued funding, pending availability.

[Apply Now](#)

AAEP NEWS

On Call program assisting Breeders' Cup telecast this weekend

Dr. Scott Hay will be on hand at Santa Anita Park to assist NBC Sports with their live coverage of the 2023 Breeders' Cup World Championships. Thank you to the On Call spokespersons who supported summer and fall telecasts: Drs. Kathy Anderson, Luis Castro, Kevin Dunlavy and Al Ruggles.

[Where to Watch](#)

New podcast episode: Telemedicine post-lockdown

Much has changed in the landscape of telemedicine since our first podcast on this topic back in 2020. Join host Dr. Mike Pownall and panelists Drs. Erica Lacher, Cris Navas and Kelly Zeytoonian as they share tips and hints – including how to charge for telemedicine services – that keep both practitioners and clients happy.

Special thanks to our podcast sponsor, Boehringer Ingelheim.

[Listen to Podcast](#)

Did you miss *50 ways to lose your license: New laws and variability between states in regards to veterinary licensing*? Catch it on demand!

If you missed the last installment of the 2023 Virtual Wednesday Round Tables series, don't forget that webinar recordings are available to watch or listen to on your schedule at [AAEP Anywhere](#), the association's free online continuing education portal.

The Virtual Wednesday Round Tables series, sponsored in 2023 by Boehringer Ingelheim and CareCredit, will resume in the spring of 2024.

Enlist the AAEP's free document retrieval service for research articles

AAEP provides you with a complimentary service of database search and document delivery on your first 25 articles per membership year. Request a mediated database search on a veterinary topic by contacting Megan Gray,

member concierge, at membership@aaep.org, and receive your requested item (if available) in 5-7 business days.

[Learn More](#)

AAEP CONVENTION

Can't be there in-person? Join us for virtual Table Topics Dec. 11-15

If you can't join us in sunny San Diego, don't forget that a virtual registration option is also available so you can earn CE credits through 2024 at your pace and on your schedule. Get on-demand access to video recordings of all educational sessions taking place in San Diego plus live post-Convention Table Topics to be held virtually December 11-15.

[Register Now](#)

Seeking fun practice photos for Convention video

We know practice life has its moments of humor and out-of-the-norm patients and calls. Please share the photos you've captured for use in a fun video the AAEP is producing for the upcoming Annual Convention in San Diego. Send photos by Nov. 10 to Sally Baker at sbaker@aaep.org. Thank you!

2023 proposed bylaws change to be voted on during General Membership Meeting

The AAEP board approved a proposed change in the bylaws which would allow two candidates for vice president and treasurer (when applicable) to be presented to the membership for a member vote. This proposed bylaws change will be voted on by members in attendance during the **General Membership Meeting at the Annual Convention in San Diego on Friday, Dec. 1, 5:15-6:00 p.m., Room 29AB.**

AAEP STUDENT NEWS

Scholarships now available for Starting Gate

The AAEP is now offering scholarships for up to 250 current AAEP student members to join Starting Gate, a branch of Decade One aiming to help equine-oriented veterinary students grow and thrive. The scholarship covers the \$50 annual tuition fee and will be split equally amongst the classes. This program builds connections and community, as well as presents business content designed specifically for aspiring equine practitioners.

[Apply Now](#)

Schedule a presentation for your chapter through the AAEP Speakers Bureau

The AAEP Speakers Bureau will facilitate opportunities for your chapter to meet with an established equine veterinarian during the 2023-2024 academic year. These presentations focus on careers in equine practice and the exciting changes occurring in the profession to increase practitioner satisfaction. Out of 42 student chapters, 27 have already had or are scheduled to have a presentation. Be sure your chapter does not miss out on this opportunity! To

request a speaker for a chapter meeting this fall, please email Shelby Mosley at smosley@aaep.org.

CAREER OPPORTUNITIES

Find the perfect position or candidate in the AAEP Career Center

Regardless of whether you're a practitioner seeking a new opportunity or a practice seeking qualified candidates for an open position, the [AAEP Career Center](#) is here to help you make a career connection. View today's featured positions, or click the button to view more.

Featured Job Openings

[Associate Ambulatory Equine Veterinarian](#)

Hilton Head Island, SC

[View More Available Jobs](#)

If you have questions about the Career Center or need assistance crafting a job post, contact Megan Gray at mgray@aaep.org

INDUSTRY NEWS

Register now for Nov. 15 HISA Town Hall

On Nov. 15 at 12:30 p.m. ET / 9:30 a.m. PT, HISA will hold its second virtual Town Hall to answer questions about HISA's Anti-Doping Medication and Control (ADMC) Program.

>> Click [here](#) to register and submit your questions regarding the ADMC

Program to be answered on the webinar.

CHRB, Incompass working to automate breeze, vet records

The California Horse Racing Board issued a release saying it is working with InCompass Solutions to create an automated system that will correlate official workouts at California racetracks and training facilities with confidential veterinary submissions.

>> Click [here](#) to read more.

How to be your veterinarian's favorite client

Tips for horse owners brought to you by Emergency Coverage Subcommittee member Dr. Cara Wright.

>> Click [here](#) to read more.

California regulation banning licensees from unsanctioned racing set to go into effect Jan. 1

An update to California Horse Racing Board Rule 1902 aimed at discouraging participation in unsanctioned horse racing will go into effect Jan. 1. The rule deals with conduct detrimental to horse racing and will now include prohibition of "participation in or presence at any non-recognized race meeting where racing occurred."

>> Click [here](#) to read more.

EQUINE DISEASE NEWS

Following are **disease outbreak alerts in the U.S. and Canada reported in the last two weeks**. Outbreaks are listed by disease and affected area.

West Nile Virus

DE: New Castle and Kent counties

OK: Cherokee, Ottawa, and Pawnee counties

TN: Meigs and Gibson counties

ON: Hastings County

QC: Laurentides County

CA: San Bernardino and Riverside counties

MI: Isabella County

Equine Herpesvirus-Neurologic

PA: Armstrong County

VA: Loudon County

OR: Marion County

ME: Hancock County

MO: Callaway County

Eastern Equine Encephalitis

ON: United Counties of Leeds and Grenville and Peterborough counties

NY: Franklin and St. Lawrence counties

AZ: Cochise County

NC: Union County

ME: Cumberland and Waldo counties

Vesicular Stomatitis

CA: Mariposa, Madera, Fresno, and Tulare counties

Strangles

WA: Thurston County

WI: Sheboygan County

MS: Marion County

Equine Influenza

WA: Kittitas County

Equine Infectious Anemia

TX: Upton and Ector counties

Current information on infectious diseases for horse owners, including factsheets, is available on the EDCC website at equinediseasecc.org/infectious-diseases. The **EDCC mobile app** is also available for free for [iOS](#) and [Android](#).

Sign Up for EDCC Email Updates



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