

## Mattering At Work

# Reward and Recognition Assessment

Each person is a valued member of our team and has a direct impact on the success of the practice. We want you to know we care about you. We recognize everyone is different and likes to receive recognition differently. We welcome your honest feedback in this survey. Here is to more connection, contribution, and fun at work! Let's get to know each other better!

Please circle the response that best describes your feelings about each of the reward and recognition ideas listed below.

	No Importance to Me	Minimal Importance to Me	Neutral	Important to Me	Very Important to Me
Verbal words of thanks given privately	1	2	3	4	5
Verbal recognition given publicly	1	2	3	4	5
Written note of appreciation	1	2	3	4	5
Certificate of appreciation	1	2	3	4	5
Employee of the Month or other company wide monthly or annual recognition	1	2	3	4	5
Recognition for a single event that goes above and beyond	1	2	3	4	5
Gift certificate (restaurant, Amazon, other)	1	2	3	4	5
I appreciate appropriate physical touch, like a hug, fist bump or high five	no way	prefer not	ok with it	I appreciate	bring it on
Team-building events or celebration (cookout, ice cream social, other)	1	2	3	4	5
Recognition in a newsletter, social media, or client communication	prefer not	minimal importance	neutral	I appreciate	yes!
A small gift	1	2	3	4	5
Being able to include my significant other or family member in a company event	1	2	3	4	5
Time off for recognition of my work	1	2	3	4	5
Someone offering to help me with a task	1	2	3	4	5

Members of my family or friends that are important to me: \_\_\_\_\_

My hobbies include: \_\_\_\_\_

My favorite things to do on my day off include:  
\_\_\_\_\_

My favorite places to spend my days off include:  
\_\_\_\_\_

My favorite treat/snack is: \_\_\_\_\_

My favorite cafe drink order is: \_\_\_\_\_

My favorite lunch restaurant is: \_\_\_\_\_

My favorite pizza toppings are: \_\_\_\_\_

Significant dates in my life:  
Birthday \_\_\_\_\_ Anniversary \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_



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